

RS ACADEMICS



# FINTON HOUSE SCHOOL

SEN Teaching Assistant  
CANDIDATE INFORMATION



# WELCOME FROM THE HEADMASTER

Finton House School holds a special place in the hearts of all those who have been here, either as a pupil, a parent or as a member of staff. It is a unique school combining a warm child-centric environment with a high focus on wellbeing and values while also achieving outstanding academic results. This is in the context of a non-selective entry, increasingly rare for Prep schools in the area, and a specific objective to include children with special education needs who can thrive in a mainstream environment. Inclusion is part of the fabric of Finton House, together with a focus on building an understanding of our roles in the Community around us and our duty to contribute. All this is down to the culture, care and commitment of our highly experienced staff who get the best out of every child from those that need early support in specific areas to the more able who should be stretched.

Working here is deeply rewarding and often a great deal of fun - after all, happiness is the key to a successful education. Everyone works hard to maintain the school's success and outstanding reputation, while in the knowledge that protection of their own wellbeing is taken very seriously.

**Ben Freeman**  
Headmaster





# ABOUT FINTON HOUSE

Finton House is a thriving independent co-educational prep school for 340 children aged 4-11. Located near Wandsworth Common in South West London, Finton House is a non-selective, inclusive school where children are prepared to thrive in an ever-changing world. The school's commitment to pastoral care is as strong as its commitment to providing an outstanding education, and its academic achievements at 11+ speak for themselves: at Finton House, every child can shine bright.

Finton House was founded in 1987 as a charitable trust on the principles that there should be no academic selection for entry into Reception and that all the children, including those with special educational needs, should enjoy a completely inclusive, nurturing environment. These principles underpin the educational experience at Finton House. The school has a strong reputation for nurturing mixed ability cohorts of children to experience the joy of learning and develop their skills, knowledge and wellbeing. The impact and success of a Finton education is evident in the number of children waiting for a place to join in Reception or for an occasional vacancy in all Year groups, and the remarkable success of pupils being awarded places and scholarships into a wide range of selective independent senior schools.

The school motto "Open Hearts and Guiding Hands" sums up the warm and caring relationships that the school promotes in a nurturing learning environment, in order to provide the most complete education.







# THE ROLE

Job Title: SEN Teaching Assistant

Reporting to: Deputy Head (Pastoral)

Salary: Dependent on experience

From: September 2025

We are looking for an assistant who is committed to making a significant and positive impact on our children's lives and who is driven to further improve standards across our school, impacting the success of our neurodiverse children.

This position will include a variety of different roles, including supporting specific children during lunchtime break, 1:1 support in class, small group support, working alongside the Inclusion Manager and Class Teachers, therapeutic team and working with a wide variety of SEND children within a mainstream school setting.





## MAIN RESPONSIBILITIES

- To apply therapeutic interventions and behavioural strategies within a mainstream context.
- To supervise and provide particular support for identified students, in 1:1, group or whole class situations, ensuring access to learning.
- Creating appropriate resources to support the child
- Motivate and encourage children as required by providing levels of individual attention, reassurance and help with learning tasks as appropriate to needs
- Monitor the child's academic acquisition and responses to the learning activities and, where appropriate, modify or adapt the activities as agreed with the teacher to achieve the intended learning outcomes.
- When working with a group of pupils, understand and use group dynamics to promote group effectiveness and support group and individual performance
- Contribute to the continued review of planning, support and monitoring of progress and

Please be aware that duties may vary from time to time without changing their character or general level of responsibility. Duties may be subject to periodic review by the nominated representative (in consultation with the postholder) to reflect the changing needs of Finton House.



# PERSON SPECIFICATION

Qualifications	Essential	Desirable
A Levels or NVQ Level 3	✓	
Degree		✓
Strong command of the English language including spelling and grammar	✓	
Good IT skills	✓	
First Aid certificate		✓
<b>Experience</b>		
Experience of working with children	✓	
Experience of working with SEN children	✓	
<b>Skills &amp; Attributes</b>		
Passionate about inclusion and diversity	✓	
Nurturing in approach, strategies and interventions	✓	
Flexible, proactive and patient	✓	
Able to use initiative and contributes a little bit extra	✓	
Communicate effectively within a multi-disciplinary team	✓	
Excellent time-keeping and attendance	✓	
Strong organisational skills	✓	
Child protection and safeguarding training		✓



# SAFEGUARDING

Finton House Educational Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and Disclosure and Barring Service. Details of all checks are to be found in our Recruitment, Selection & Disclosures Procedure, which is available on request.



# B E N E F I T S

- Finton House operates a generous pension scheme for all employees. Assistants are enrolled into Scottish Widows with an employer contribution of 7.5%.
- All permanent employees benefit from Life Insurance covering Death in Service to a value of 2x salary.
- All permanent employees benefit from Income Protection insurance should the employee fall ill, providing support during long term illness.
- Permanent employees benefit from a staff discount on fees for all children attending Finton House of 65% (pro rata).
- Lunch is provided to all employees during term time.
- The school participates in both a Cycle & Technology Scheme allowing employees to benefit from favourable purchase terms and tax efficiencies.
- All employees have access to an industry leading Employee Assistance Programme offering employees and their dependents access to wellbeing resources including counselling and legal advice.
- Staff Loans are available for training courses and travel support.





FINTON HOUSE  
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