

RS ACADEMICS



FINTON HOUSE SCHOOL

Peripatetic Learning Support Teacher
CANDIDATE INFORMATION

WELCOME FROM THE HEADMASTER

Finton House School holds a special place in the hearts of all those who have been here, either as a pupil, a parent or as a member of staff. It is a unique school combining a warm child-centric environment with a high focus on wellbeing and values while also achieving outstanding academic results. This is in the context of a broad intake entry, increasingly rare for Prep schools in the area, and a specific objective to include children with special education needs who can thrive in a mainstream environment. Inclusion is part of the fabric of Finton House, together with a focus on building an understanding of our roles in the Community around us and our duty to contribute. All this is down to the culture, care and commitment of our highly experienced staff who get the best out of every child from those that need early support in specific areas to the more able who should be stretched.

Working here is deeply rewarding and often a great deal of fun - after all, happiness is the key to a successful education. Everyone works hard to maintain the school's success and outstanding reputation, while in the knowledge that protection of their own wellbeing is taken very seriously.

Ben Freeman
Headmaster



ABOUT FINTON HOUSE

Finton House is a thriving independent co-educational prep school for 340 children aged 4-11. Located near Wandsworth Common in South West London, Finton House has a broad intake in an inclusive environment where children are prepared to thrive in an ever-changing world. The school's commitment to pastoral care is as strong as its commitment to providing an outstanding education, and its academic achievements at 11+ speak for themselves: at Finton House, every child can shine bright.

Finton House was founded in 1987 as a charitable trust on the principles that there should be no academic selection for entry into Reception and that all the children, including those with special educational needs, should enjoy a completely inclusive, nurturing environment. These principles underpin the educational experience at Finton House. The school has a strong reputation for nurturing mixed ability cohorts of children to experience the joy of learning and develop their skills, knowledge and wellbeing. The impact and success of a Finton education is evident in the number of children waiting for a place to join in Reception or for an occasional vacancy in all Year groups, and the remarkable success of pupils being awarded places and scholarships into a wide range of selective independent senior schools.

The school motto "Open Hearts and Guiding Hands" sums up the warm and caring relationships that the school promotes in a nurturing learning environment, in order to provide the most complete education.





THE ROLE

Reporting to: The SENCO

About: The Learning Support Teacher will be a qualified, enthusiastic and caring teacher, upholding the ethos of the school and willing to go the extra mile to support children, parents and colleagues

Job Purpose: The Learning Support Teacher supports mainstream children with learning difficulties e.g. dyspraxia, dyslexia, and dyscalculia as well as those with more general literacy or numeracy difficulties.

Salary: Peripatetic – current rate is £35 per 35 minute lesson, invoiced directly to parents on a termly basis.



MAIN RESPONSIBILITIES

In addition to upholding the Teachers' Standards:

- Uphold the School's 'open door' policy, ensuring good home-school communication.
- Teaching children assigned to you according to their educational needs and provide guidance and advice as needed.
- Contributing to the Learning Support department and liaising closely with the SENCO and working as part of a team with all members of the department.
- Make the DSL aware of any concerns they have regarding an individual pupil.
- Encourage the pupils to feel proud of their achievements, ensuring these are recognised and celebrated.
- In liaison with the SENCO, keep records of attendance, planning and attainment.
- In liaison with the SENCO, complete reading, spelling or math assessments at beginning and end of year for each child, set appropriate targets and adapt teaching plans accordingly.
- To prepare and write brief Feedback Reports to parents and copied to Class Teachers at the end of each term (these are written instead of end of term reports).
- Keep a record of the number of lessons taught in order to invoice parents directly each term.
- Attend internal meetings when required, attend Parents' Evenings and attend INSET training.



PERSON SPECIFICATION

		Essential	Desirable
Qualifications	Qualified Teacher status with teaching experience	x	
	Level 5 SpLD Certificate or equivalent	x	
	Evidence of continuous professional development	x	
	A commitment to future professional development	x	
Experience	Teaching at Key Stage 1 or Key Stage 2	x	
	Differentiating for mixed ability classes	x	
	Teaching children with SEN, including EHC plans		x
	Teaching in different year groups		x
Knowledge and understanding	How to meet the individual needs of all children, including those with SEN (teaching strategies, individual target setting, etc.)	x	
	Effective and efficient monitoring, assessment, recording and reporting of pupils' progress	x	
	Statutory requirements concerning Equal Opportunities, Health and Safety, SEN, Child Protection and GDPR	x	
	The national curriculum	x	
	The importance of working in partnership with parents	x	
	Standardised assessments	x	
Skills	Ability to be inspirational, nurture children's curiosity and promote a love of learning	x	
	Ability to work independently as well as within a team	x	
	Ability to promote self-esteem and confidence in pupils and engender a growth mindset attitude	x	
	Excellent interpersonal skills, and the ability to establish and develop positive relationships with staff, parents and children	x	
	Ability to communicate effectively (both orally and in writing) to a variety of audience	x	
	Excellent organisational and administrative skills	x	
	Confident and competent user of IT including school MIS systems		x
	Commitment to integrate IT into teaching and learning		x
	Commitment to equal opportunities and safeguarding children	x	
Personal characteristics, including disposition, values and motivation	A positive and child-centred approach to teaching and learning	x	
	An understanding of and commitment to the school's ethos and aims, and willingness to adhere to school policies and procedures	x	
	Approachable, committed and enthusiastic	x	
	Open-minded, self-evaluative and adaptable to changing circumstances and new ideas	x	
	Self-motivated; able to work on own initiative and without constant supervision	x	
	Calm under pressure	x	
	Sense of humour	x	
	Ability to motivate children and bring out the best in them	x	



SAFEGUARDING

Finton House Educational Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and Disclosure and Barring Service. Details of all checks are to be found in our Recruitment, Selection & Disclosures Procedure, which is available on request.

BENEFITS

- Finton House operates a generous defined benefit pension scheme for all employees. Teachers are enrolled into APTIS with an employer contribution of 18%.
- All permanent employees benefit from Life Insurance covering Death in Service to a value of 2 times salary.
- All permanent employees benefit from Income Protection insurance should the employee fall ill, providing support during long term illness.
- Employees have the option to buy into the group medical insurance provided through Aviva. This covers a wide variety of treatment including optical and dental.
- Permanent employees benefit from a staff discount on fees for all children attending Finton of 65% (pro rata).
- Lunch is provided to all employees during term time, alongside access to refreshments throughout the day.
- The School participates in both a Cycle & Technology Scheme allowing employees to benefit from favourable purchase terms and tax efficiencies.
- All employees have access to an industry leading Employee Assistance Programme offering employees and their dependents access to wellbeing resources including counselling and legal advice.
- Staff Loans are available for training courses and travel support.
- Finton operates a lively social life with regular staff events alongside traditional mentoring and support.





FINTON HOUSE
SCHOOL